



Division of Sara Lee Corporation

8000 Centerview Parkway., Suite 400 • Cordova, Tennessee U.S.A. 38018-7927  
901-753-1600

February 19, 2002

To Whom it May Concern:

Brendan Julian has been in my employ since November of 1999. During his employment I found him to be honest, loyal, conscientious and dependable, and would recommend him as a potential employee.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads 'Jimmy Dean'. The signature is fluid and cursive, with a large, sweeping initial 'J' and 'D'.

Jimmy Dean

JD:dmd